

STATEMENT OF B.G. FREIGHT LINE HOLDING B.V. AS PARENT COMPANY FOR THE B.G. FREIGHT LINE GROUP OF COMPANIES (“B.G. FREIGHT LINE”) PURSUANT TO THE UK MODERN SLAVERY ACT 2015 (“THE ACT”)

At B.G. Freight Line we are committed to doing the right thing in the right way. Our policies and procedures aim to ensure that the highest standards of ethics and integrity are maintained. As the shipping line division of the Peel Ports Group of companies (“Peel Ports Group”), we recognise that we have a responsibility to take a robust approach to slavery and human trafficking and we are fully committed to combatting matters in these areas.

ORGANISATION STRUCTURE & BUSINESS

B.G. Freight Line is the shipping line division of Peel Ports Group. We are based in the Netherlands and provide short sea container services between the UK, Ireland and mainland Europe and feeder services between the UK and Ireland.

OUR SUPPLY CHAIN

Our supply chain principally covers: time chartering vessels (which includes the provision of crew); subcontracted road haulage; the purchase of fuel and waste disposal services and the leasing of containers.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of our business. Peel Port Group’s anti-slavery and human trafficking policy applies to B.G. Freight Line and reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking and expect those in our supply chain to comply with our values and ethics.

DUE DILIGENCE PROCESSES

As part of our initiative to identify and mitigate risk we are currently doing the following:

Supply Chain

Suppliers and Contracts

- We endeavour to use only highly reputable suppliers with a proven track record.
- We are in the process of renewing our customer trading conditions to require: i. compliance with all applicable laws, statutes, regulations, codes and policies in relation to anti-slavery and anti-human trafficking; and ii. that policies and procedures are maintained and enforced in relation to the same.

Our own business

Written policies and procedures

Code of Conduct

The Peel Ports Group Code of Conduct applies to B.G. Freight Line and details the standards that all our employees are expected to adhere to in terms of behaviour.

This Code of Conduct sets out details with regards to approaching the issues human rights and compliance with labour law. It contains a specific section on modern slavery, including the commitment to not use compulsory or forced labour and to maintain a framework of fair and just remuneration and working hours.

Whistleblowing policy

B.G. Freight Line encourages all its workers, customers and business partners to report any concerns related to its direct activities or its supply chain. This includes any circumstances that give rise to an enhanced risk of slavery or human trafficking.

Peel Ports Group's whistleblowing policy is applicable to employees of B.G. Freight Line and is designed to make it easy for employees or officers to make disclosures without fear of retaliation.

Recruitment /Agency Workers Policy

B.G. Freight Line uses only specified, reputable employment agencies to source labour and verifies the practices of any new agency it is using before accepting workers from that agency.

Training

To ensure a high level of understanding of the risks of slavery and human trafficking in our supply chain we are in the process of introducing workshop training covering this topic for managers within our business.

Violations

Our disciplinary policy permits the termination of employment of employees found to be involved in any breach of the law including the law banning forced labour, slavery and human trafficking.

OUR EFFECTIVENESS IN COMBATTING SLAVERY AND HUMAN TRAFFICKING

We will keep under review, monitor and assess how effective we are to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains and we will take and implement all appropriate steps and measures to act on the findings and outcomes of any such reviews and assessments and maximise our effectiveness and continual improvement.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes B.G. Freight Line's slavery and human trafficking statement for the financial year ended 31 March 2020. The statement has been approved by our Board of Directors.

Koert Luitwieler
Director
B.G. Freight Line Holding B.V.



30 September 2020